

TRAINING/SPECIAL DETAIL      \$ 19.00/HR  
(SAME FOR EVERYONE)

It was noted that station coverage and rescue calls are paid at the same rates.

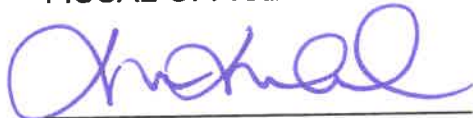
**Motion Manning to approve the Fire Department raises. Seconded Heidecker.  
Vote unanimous.      12-27-2022-154**

A problem with the Columbia Branch Library occurred on December 26, 2022 when a ceiling tile fell because of a broken water line. The Trustees became aware of the issue around 3 p.m. Rita Plata will notify Bracken Insurance.

Bob Rundle and Cunningham met at Columbia Reserve about the island in the road. A resident is complaining that the island is interfering with his driveway. The information has been sent to Lorain County Engineer Peter Zwick. Cunningham noted nothing is happening there yet.

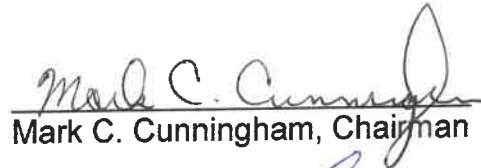
**At 11:00 a.m., Heidecker made a motion to adjourn the meeting. Manning seconded the motion and the vote was unanimous.**

FISCAL OFFICER:



Mandie Andrews

APPROVED:



Mark C. Cunningham, Chairman



Dick Heidecker, Vice Chairman



Tony Manning, Trustee

Chairman Mark Cunningham called the 2022 year-end meeting to order on December 27, 2022 at 10:07 a.m. in the Columbia Town Hall. Fiscal Officer Mandie Andrews took roll call attendance and Trustees Mark Cunningham, Dick Heidecker and Tony Manning were present.

Bills and payroll will be presented for payment at the January 3, 2023 meeting.

Fiscal Officer Andrews presented 2023 Temporary Appropriations totaling \$4,938,809.35 for approval.

**Motion Heidecker to approve the 2023 Temporary Appropriations totaling \$4,938,809.35. Seconded Manning. Vote unanimous.**

**12-27-2022-148**

Fiscal Officer Andrews presented the 2023 Temporary Revenue Budget totaling \$3,225,279.98. No more revenue will be coming into the American Rescue Plan Act fund. Bob Rundle spent about half of the \$784,585.43 this year on road resurfacing. In 2023, he will have \$401,924.51 to spend on roads.

**Motion Manning to approve the 2023 Temporary Revenue Budget in the amount of \$3,225,279.98. Seconded Heidecker. Vote unanimous.**

**12-27-2022-149**

The Trustees discussed the 2023 wage schedule. It was noted that social security recipients received an 8% increase. Chairman Cunningham was involved in RLCWA's wage increase. RLCWA was advised to use the ECI (Employee Cost Index) which is 5 to 6%.

The Trustees discussed and agreed upon a 5.5% raise across the board for all full time and salaried employees, including the Fire Department salaries.

The Juneteenth holiday was discussed as well as the idea of using it as a floating holiday. After discussion, the Trustees agreed it would be more work for Mandie Andrews if she had to track a floating holiday so they decided to keep the holiday on June 19<sup>th</sup>.

Call out time for the road department was discussed and increased to 4 hours.

**Motion Manning to increase call out time for the Road Department to 4 hours. Seconded Heidecker. Vote unanimous.**

**12-27-2022-150**

**Motion Heidecker to give a 5.5% raise across the board to all full time employees and salaried employees. Seconded Manning. Vote unanimous.**

**12-27-2022-151**

Mandie Andrews clarified that the 5.5% raise is for all salaried employees and Fire Department Officers.

The Juneteenth holiday was discussed further. Chairman Cunningham commented that all governments, including townships, have been mandated to give Juneteenth as a paid holiday.

**Motion Heidecker to give June 19<sup>th</sup> as a paid holiday for all employees. Seconded Manning. Vote unanimous.**

**12-27-2022-152**

After discussion, the Trustees agreed to increase the hourly rate for summer help mowing the park to \$17.50 per hour and increase the wages for the Zoning Commission and Board of Zoning Appeals to \$35 per meeting.

**Motion Cunningham to increase the hourly rate for summer help to \$17.50 and the per meeting rate for the Zoning Commission and Board of Zoning Appeals members to \$35.00. Seconded Heidecker. Vote unanimous.**

**12-27-2022-153**

**FIRE DEPARTMENT WAGE SCHEDULE**

A 5.5% wage increase was given to all officers because they are salaried.

After discussion with Chief Anthony, the Trustee agreed to a 5.5% increase for Station Coverage raising the hourly rates to the following:

EMT	\$ 21.10/HR
EMT/ADVANCED	21.63/HR
PARAMEDIC	22.16/HR

NEW HIRES (UNTIL CLEARED)	18.00/HR
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NEW HIRES AFTER CLEARED UNTIL END OF PROBATION

EMT	19.50/HR
EMT/ADVANCED	20.00/HR
PARAMEDIC	20.50/HR